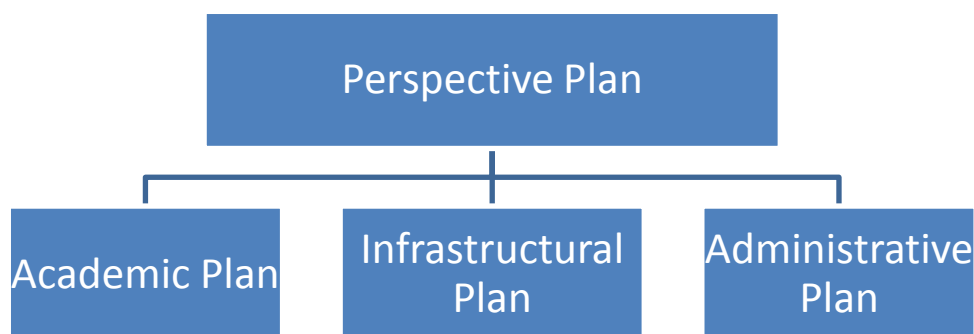


6.2.1 Perspective Plan / Strategic Plan for Five Years 2016 - 2021

The college planning committee in coordination with IQAC designed the perspective plan for the period of five years commencing from academic year 2016-2017 to academic year 2020-2021 for all round growth of the Institution. The perspective plan is designed (Keeping in view) taking into consideration the quality indicators of different criteria determined by NAAC to set goals for the future. In the preparation of the perspective plan, the IQAC of the college has taken initiatives to obtain inputs from all stake holders – Management, Principal, Faculty, Administrative staff, students, Alumni and Parents.

Started with 789 students in 1969, the college has reached an enrolment of 2500 in 2016-17. Witnessing the demand for various courses, it necessitated the expansion of physical infrastructure, ICT facilities, Academic and Administrative support services.

Perspective plan is categorised into the following three major areas.



Academic Plans :

1. Students :

- a) **Increase in Sections:** College has reached the enrolment of 2500 in the year 2016-17. Keeping in view the increase in demand for various courses, the college plans to apply to the university for additional sections.
- b) **EMPLOYABILITY:** Enhancing employability of the students as per corporate requisites, it is planned to introduce new job oriented courses, programs which impart hands on training and experience by undertaking internships, workshops. It is planned to improve employment prospects of the students through the efforts of the placement cell.

- c) **Academics:** It is decided to introduce a result improvement committee and to organise seminars by alumni for students on how to excel in university examinations.
- d) **Research:** It is planned to promote research culture in the college by encouraging collaborative work with interdepartmental.

II Faculty:

- To upgrade teaching abilities of the teachers, it is planned to conduct faculty Development Programs and encourage teachers to participate in UGC sponsored Refresher Courses and Orientation Programs.
- The faculty is encouraged to participate in national and international seminars, conference and workshops.
- Research undertaken by teachers adds to both the academic strength of an institution and individual development. So it is planned to introduce research policy, encourage faculties to submit minor research proposals and research publications.
- Planned to organise syllabus revision seminars to have an insight into the latest developments in curriculum.

III Value Based Activities :

- Planned to promote social outreach programs to inculcate values.
- To promote value education through departmental fests.
- To organise donation drives continuously to benefit the downtrodden section of the society and sensitizing students.
- To celebrate various days, national and international, to create awareness and awaken the spirit of patriotism and universal brotherhood amongst students.

IV Gender Sensitivity :

- To organise self defence programs for girl students.
- To organise sessions for male and female staff and students to sensitise them regarding problems related to women.

V Feedback Mechanism

- Planned to strengthen the feedback system and reinforce best practices and remedial steps for weaker area.

- A suggestion box is kept at a strategic place, where students drop in their suggestions. These suggestions will be scrutinized periodically and taken into account for further improvement.

VI Others:

- Planned to increase the number of extension activities organised at the university level.
- To encourage the students to take part in sports and cultural activities.
- Planned to increase the financial support to the needy and deserving students.
- Planned to make available daily Newspapers, Journals, Magazines periodicals and Internet in the Library and reading halls.
- Planned to increase journals, periodicals, books for competitive examinations as a part of enriching the learning resources.

INFRASTRUCTURAL PLANS:

I PREMISES:

- Keeping in view of the demand for some courses planned to add additional sections and accordingly applied for additional sections.

II Class room Facilities:

- Planned to acquire smart boards and white boards, increase the number of benches and replaced the old benches by new ones.

III Computer Facilities :

- Planned to increase the number of computers with better RAM to cater to computer based courses.

IV Environment conscious Facilities :

- A big step towards the environment is to make the campus eco-friendly and conduct e-waste collection drive where in all students, teachers and other staff will help to collect waste and recycle to create a clean and healthy environment.
- Planed to establish medicinal plant garden.
- To create awareness among the students for a plastic free environment.
- Planned to reduce electricity bills using LED bulbs and solar panels.

V Optimum utilization of Resources :

- College premises will be made available to conduct UPSC, NEET, SET, NET and other competitive examinations.

VI Library Resources :

- Planned for digitalisation and automation of Library services.
- Developing a suitable system of reading rooms facilities.

VII Sanitation Facilities :

- Safe drinking water facility in every floor with coolers and water purifiers.

VIII Security Related:

- Planned to install CCTV's.

IX Other Facilities :

- Departmental rooms for faculties with computers and internet facilities.
- Well-furnished seminar hall.
- Computers at laboratories, Office Library and departments with LAN.
- Common rooms for boys and girls.

Administrative Plans

I. DIGITALISATION:

- The admission process is digitalised to bring transparency create less waste and reduce errors.
- The college has a well-defined, transparent admission process based on merit coupled with reservation policy.
- In order to prevent corruption, wide publicity will be made about the purely merit based admission process in the college website, in prospectus and also by placing sign boards in strategic places of college campus.

II HUMAN RESOURCES:

- To organise training programs for non-teaching staff on a regular basis to improve their efficiency.
- Recreational activities to improve productivity and hence it is planned to organise more events for supporting staff.
- As a part of the inclusion policy, it is planned to organise various sessions for housekeeping staff.

III Conformity to Standards:

- To apply for Academic Audit.
- To strengthen the audit mechanism by organising internal audit training program.
- To conduct Gender Audit/ Gender Equality survey to bridge the gap.
- Planned to set standardisation by applying for ISO.
- To conduct green audit and environmental audit to discover loopholes and pursue healthy practices.
- To apply for National Institute of Regulatory frame work.

IV DOCUMENTATION PROCESS:

- Document keeping is crucial in any administrative setup. So it is planned to establish robust system for keeping record of students appearing for competitive exams.
- To form Reporting committee in order to keeps proper accountability of all events taking place in an organisation.
- To handle unforeseen situations, it is planned to organise mock drive for the disaster management of the college.

V COLLABORATION :

- To increase linkage with other colleges and university.
- To increase linkage with companies for internships and placement.